RICHARD JOHNSON
ANGLICAN COLLEGE

College Uniform & Presentation Policy

1 Rationale

At its deepest level, a school uniform is a visible expression of belonging. Human beings are relational by nature and find meaning through membership in families, communities, teams, churches, and schools. Throughout history, communities have used symbols, traditions, and forms of dress and appearance to communicate identity and shared purpose.

A school uniform reflects the understanding that education is not merely an individual pursuit, but participation in a learning community. It reminds students that they are part of something larger than themselves and encourages a shared sense of identity, responsibility and pride.

In a culture that often emphasises personal expression above collective responsibility, a school uniform and clear presentation expectations provide an important balance. They help students understand that individual freedoms exist alongside responsibilities to others. Uniform and presentation standards therefore become more than matters of clothing and appearance; they are symbols of shared identity, mutual respect, and collective purpose.

The College believes students should be recognised not by their economic circumstances, social status, cultural background or personal style, but as valued members of the College community. The uniform affirms the inherent dignity of every student, strengthens belonging, and places greater emphasis on character, conduct and contribution than on individual appearance.

The College also recognises that students have individual needs and circumstances. Parents and carers may apply for a variation to uniform or presentation requirements on medical, diverse learning or religious grounds by submitting a *Variation Application Form*[1] to the Deputy Principal for consideration.

Several uniform items are common across both Junior and Senior School. This is a deliberate decision that supports a strong one-school culture and reinforces a sense of continuity as students progress through the College. To provide flexibility and student choice, most garments can be worn all year round. Senior School students are required to wear a **blazer** during the winter months, including to and from school, while boys are required to wear the **College tie** throughout the year when wearing the College shirt.

2 Application

This Policy applies to students during school hours, when travelling to and from the College, and when attending College activities or events outside of school hours. This includes Parent Teacher Conferences, Showcase, Gala evenings, HSC examinations, as well as excursions.

[1] Available from the Deputy Principal

JUNIOR SCHOOL			
K - Yr 2	**All Year Round Uniform**	**Sport/House**	**Accessories**
Unisex	Polo Top (short or long-sleeved) Track Pants or Shorts (white RJ emblem) Softshell Jacket	House Polo	Bucket Hat (reversible) Black Sports Joggers (lace or Velcro) Socks
Optional	¼ Zip Top Jacket (worn under the softshell jacket) Beanie & Gloves (winter only) Girls: Polo Dress (with or without navy bike pants or leggings)[2], Scrunchies, Bows, Ribbons Art shirt		
Years 3-6	**All Year Round Uniform**	**Sport/House**	**Accessories**
Girls	Dress[3] Striped Shirt (short or long-sleeved)[4] Long Pants or Shorts	House Polo Sport Polo Track Pants (gold RJ) Shorts (2 girl options) Sport Joggers[5]	Softshell Jacket Bucket Hat (reversible) RJ Socks Black School Shoes[6]
Boys	Striped Shirt (short or long-sleeved)[4] Long Pants or Shorts		
Optional	Cardigan, Jumper, Vest Winter only – Beanie, Gloves Girls: Tunic[3] (winter only, worn with long shirt), Navy Tights, Scrunchies, Bows, Ribbons Art shirt		

SENIOR SCHOOL			
Years 7-10	**All Year Round Uniform**	**Sport/House**	**Accessories**
Girls	Dress[3] Skirt[3,7] Striped Blouse (short or long-sleeved) Long Pants[8]	House Polo Sport Polo Track Pants (gold RJ) Shorts (2 girl options) Sport Joggers[5]	Blazer RJ Cap or Bucket Hat (reversible or plain) RJ Socks Black School Shoes[6] Black Belt (boys)
Boys	Striped Shirt (short or long-sleeved)[4] Long Pants (and black belt) Shorts (and black belt) Junior Tie		
Optional	Cardigan, Jumper, Vest, Softshell Jacket, Sports Track Jacket Winter only – Beanie, Gloves, Scarf (two options) Girls: Navy Tights, Scrunchies, Bows, Ribbons		
Years 11-12	**Changes to the above Senior School items**		
Girls	White blouse replaces striped blouse (short or long-sleeved)		
Boys	White shirt replaces striped shirt (short or long-sleeved) Senior Tie replaces Junior Tie		
Optional	Year 12 Jersey[9]		

Note – Art shirts, shoes, bike shorts, leggings, navy tights, ribbons (navy, sky blue, white), jerseys are not Noone specific.

[2] K-2 dress is not to be worn on allocated sports day.
[3] Dresses, skirts and tunics must be at least mid-knee length and not shorter.
[4] Shirt must be tucked into pants/shorts.
[5] Joggers must use laces, be below ankle height (no slip-on styles or sandshoes).
[6] Traditional black school leather style with laces (no low-cut Mary-Jane or doll style). Recommend heels <30mm.
[7] Shirt must be tucked into skirt.
[8] Shirt may be tucked in or worn over the top of the pants.
[9] The appropriate shirt/tie or blouse must be worn under the Jersey. The Jersey is not worn on formal occasions.

Junior School Bags

- College Bag (Junior size, students in Year 5 and 6 may utilise a Senior size)
- RJ Library Bag
- RJ Excursion Bag

Senior School Bags

- College Bag (Senior size)
- RJ Excursion Bag
- RJ Sports Bag (optional)

Hats

Students in both Junior and Senior School must wear an approved hat whenever outdoors throughout the year.

Uniform Provider

Uniform items are available from Noone, online or from 8 Hill End Road, Doonside. Appointments are essential for all students requiring their first fitting.

Uniform Transition Schedule (2027-2030)

Year	Students Required to Wear New Uniform
2027	Kindergarten, Year 7, Year 11, all new students
2028	Kindergarten-Year 1, Years 7-8, Years 11-12, all new students
2029	All students except Year 10
2030	All students

Students in year groups not yet required to wear the new uniform may continue wearing the existing uniform during the transition period. **However, the two uniforms must not be mixed.** Students must wear either the full existing College or sports uniform or the full new College or sports uniform, not a combination of both. The new uniform can be worn by non-compulsory year groups.

School Bags

Existing RJ school bags, excursion bags and library bags may continue to be used until students complete the relevant Junior or Senior section. For example, a current Year 1 student may continue using their existing bag until Year 6 before purchasing a new Senior School bag; a current Year 8 student may continue using their existing bag until graduation, except for the laptop bag.

Laptops

To simplify the uniform and reduce costs, a separate laptop bag will no longer be permitted. Students will use the dedicated laptop compartment within their existing or new school bag and may use a **protective sleeve for additional protection** when moving between classrooms. Existing students may continue to use their current laptop bag until the end of 2028.

5 Presentation

- **Wearable Technologies:** The use of wearable technologies is prohibited at RJ. This includes any device that has the capacity to capture, record, transmit, process and analyse images, video or audio. All students are permitted to wear a simple watch or plain fitness tracker. Senior school students are also permitted to wear a smart watch, but it must not be used for communication or as above. Academic rules for in-class assessments and examinations apply.
- **Religious and medical items:** Medical alert items are permitted. Where religious items are required to be worn, they must not be visible, for example, worn around the ankle under a sock rather than on the wrist.
- **Tattoos and henna:** Tattoos or henna, whether permanent or temporary, are not permitted.

Hair Management

- Hair must be clean, kept tidy and well-groomed. Hair should not hang/fall across the face or eyes. For boys, hair must be above collar length. For girls, shoulder-length or longer hair should be tied back and kept away from the face/eyes at all times using navy blue scrunchies, ribbons, and/or headbands.
- **No radical hair styles** are acceptable (e.g. no undercut, mohawk, skin fades or shaved heads or **below size 1** clippers). No styles involving significant differences between the length of hair are acceptable.
- **Hair should not be coloured.** A coloured patch or patches of hair are not acceptable. Tints, highlights and extensions are not acceptable
- In regards to student hairstyles, it is recognised that, due to the subjective nature of 'styles', it is difficult to describe precisely the College's requirements. Any changes to a student's hairstyle must be subtle; significant changes are not acceptable. If a student presents with an inappropriate hairstyle or a significant change he/she will be required to comply with this Policy immediately and will not be permitted to attend the College until such action is taken. For the smooth-running of the College, **the Principal's decision is final in all matters pertaining to this Policy and the appearance of each student.**

Miscellaneous – Boys

- **Facial hair:** Students must be clean-shaven. Moustaches, beards and long sideburns are not permitted.
- **Jewellery:** Jewellery of any description is not permitted, except for permitted medical alert or religious items as outlined above.

Miscellaneous - Girls

- **Jewellery:** One plain, flat ring is permitted. Necklaces, bangles and bracelets are not permitted, except for medical alert or religious items as outlined above.
- **Earrings:** Plain gold or silver studs or small sleepers only are permitted, with one earring per earlobe. Gemstones and other piercings are not permitted.
- **Make-up and nails:** Make-up, eyelash tinting, false eyelashes, acrylic nails and other nail products are not permitted. Only clear nail polish may be worn.

Camps, Heritage Day, Mufti Days, and Other Activities

- Clothing must be clean, modest, and not advertise inappropriate slogans, words, political statements or illustrations.
- Shoulders, chest, and midriffs must be covered. Revealing clothing will not be permitted.
- Footwear must be closed-in shoes with consideration given to the needs of practical and sport subjects.
- College requirements for hair, hats and jewellery still apply.
- Students who do not comply with these standards will be required to go home and change.

Years 11-12 Student Additional Guidelines

- **Light make-up** may be used (e.g. no bright or heavy eye shadow, eye liner, or fake eyelashes).
- **A simple, fine necklace** with only one small, appropriate symbol worn under the uniform is allowed but may need to be removed for practical subjects/activities.

Other

Water bottles are encouraged; however, glass bottles are not permitted for safety reasons.

6 Compliance & Consequences

As outlined in the **Conditions of Enrolment,** all students are required to follow the College's Uniform and Presentation Policy, and parents/carers are expected to support these standards. These expectations also while travelling to and from campus and whenever representing the College in public.

Minor Breaches

In the Senior School, if a student fails to meet uniform expectations without a valid reason provided by a parent/carer, a **Uniform (U) demerit** will be recorded in Edumate. After **three uniform infringements**, a formal **Uniform Letter** will be issued.

In the Junior School, verbal reminders will be given in the first instance. Continued breaches may result in a Uniform Infringement Note, possible removal from the playground and contact with parents/carers.

Repeated or Serious Breaches

In Senior School, ongoing non-compliance or significant breaches may result in further disciplinary action. This will include contact with parents/carers and may involve the student being sent home to correct the issue.

HSC Examinations

Students who are not compliant with this Policy when sitting their HSC examinations will not be permitted to attend the Year 12 Formal. For example, non-compliance such as piercings, radical hair colouring or haircuts may result in the cancellation of the student's Formal ticket.